



# 3,000 GOOD THINGS PODCAST GUIDE

USE THIS GUIDE DURING SUPERVISION, TEAM MEETINGS OR TRAININGS, TO BUILD YOUR TEAM'S KNOWLEDGE ABOUT PCSAO'S SHARED PRACTICE MODEL: PACT

## EPISODE 7: Valuing Others in Supervision

In this episode, we meet Quatada, an Associate Director with over a decade of supervision experience. Mike, Ashley and Quatada discuss Quatada's philosophy of supervision in child welfare, and the importance of accountability and growth in leadership. They explore the difference between constructive feedback and criticism, the role of support in professional development, and how leadership styles impact growth. The conversation also emphasizes the need for a support system and the value of vulnerability in leadership, concluding with practical advice for both new and experienced workers in the field.

### PACT PROFILE: VALUING

Believing that the different strengths, perspectives, and experiences that people bring to a situation have worth and can be uniquely harnessed to contribute to a solution.

### TEAM DISCUSSION:

- When you struggle with someone's personality or trait, how can you make that characteristic your favorite thing?
- Caseworkers: How can you show the families you work with that you value them?
- Supervisors: How can you show each person on your team that you value them?

**CLICK TO LEARN MORE ABOUT PACT HERE:**

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[PACT BEHAVIORAL RESEARCH BRIEF](#)

[PACT 7 GUIDING PRINCIPLES](#)



**Do you have a success story  
you want to share?**

**Reach out to Ashley Roy at  
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*You can access this week's episode through the PACT LAB Weekly Update email or on Spotify at 3,000 Good Things. While you're there, like and subscribe to help us share the great work being done by amazing caseworkers and supervisors like you!*