

Beech Acres Parenting Center

Job Description



Job title: [Social Worker](#)

Work Location: Elsinore

Division/Department: Foster Care & Adoption

Reports to: Supervisor, Foster Care & Adoption

Full-time

Part-time

Exempt

Nonexempt

Essential Duties and Responsibilities:

Responsible for assessing, engaging and managing a caseload of families and foster children, including: coaching foster parents, providing behavioral health services for children and assist foster parents in creating stability of placement for foster children, and positively impacting developmental needs of foster children, as well as supporting permanency goals including, kinship, reunification, adoption, emancipation, and independent living.

- Completes all intake paperwork and meets with referring agencies to open cases.
- Assesses children and makes recommendations for their developmental and behavioral health needs. Works with team to understand all developmental and behavioral health needs and develops individualized plans.
- Completes assessments and follows treatment recommendations for work with families and children.
- Coaches parenting skills to appropriate parties, based on promising practices and evidence-based models.
- Coaches foster parents as to appropriate interventions and meets with children to build their capability and develop new skills.
- Assists in a support group for foster parents according to department frequency needs. Provides ongoing support to foster parents to build capability and also assess for rule compliance.
- Coaches biological families on parenting skills and understanding the needs of their children during and after reunification.
- Assists in managing children in foster home setting by offering appropriate behavioral interventions.
- Provides behavioral health interventions to assist clients with their behavioral health needs and be able to bill services to mental health board. Completes all paperwork for behavioral health and child welfare activities.
- Develops and facilitates child welfare service plan for each child and behavioral health treatment plan, as indicated. Involves the child, foster family, primary family and team. Communicate ongoing to treatment team to update as to progress, issues, and emergencies.
- Works with kin and links kin to Kinship Connections program as appropriate.
- Provides crisis support and participates in the on-call coverage.
- Makes referrals needed to support children's needs and links families to resources as needed.
- Makes referrals as needed for parents in reducing safety factors.
- Facilitates team meetings with children, foster parents and other involved parties.
- Attends any court hearings and offer clinical recommendations, advocate and educate team as to children's progress and issues.
- Partners with contractual agents, schools and others to meet needs of client.
- Maintains a flexible schedule to meet the needs of clients and foster children while following all contractual and state rules around visits and monitoring.
- Keeps documentation up to date and accurate per ODMHAS, COA and ODJFS standards. Meet utilization requirements and audit thresholds.
- Participates in departmental events to support foster parents and foster children.

Education and/or Work Experience Requirements:

- Bachelor's Degree in Social Work or related area + active Ohio LSW required. Master's Degree in Social Work or related area preferred.
- Valid driver's license; Must maintain agency required auto insurance coverage of \$100,000 per person, \$300,00 per accident and \$100,000 property damage.

Physical Requirements:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards.

Physical Activity	Frequency of Activity			
	Not Required	Seldom	Often	Nearly Continuously
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Repetitive hand motion (such as typing)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hearing, listening	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Talking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bending	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stooping	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing stairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing ladders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling, squatting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crouching	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crawling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Balancing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaching overhead	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pulling, pushing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shoveling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting – up to 10 pounds	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting – up to 20 pounds	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting – up to 30 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting – up to 50 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting – over 50 pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Required to Transport Clients:

Yes

No

Print Employee Name:

Employee signature:

Date: