



Protecting Children by  
Strengthening Families

**Job Title:** Staff Attorney – Children Services

**Location:** Columbus, Oh

**Job Type:** Full-Time

**Minimum Starting Salary:** \$30.29 (Salary commensurate with experience)

### **Company Description**

Franklin County Children Services is a public agency mandated by federal and state laws to protect children from abuse and neglect. The agency works in partnership with over 100 agencies and organizations, as well as caregivers, adoptive families, and volunteers to ensure that every child has a safe and stable home. Franklin County Children Services is dedicated to making a positive impact on the lives of children and families in the Central Ohio community.

### **Benefits of Working for us**

- Hiring Bonus up to \$1,500
- Low Premium Medical, Dental, & Vision
- OPERS (Ohio Public employment Retirement System)
- Life Insurance Coverage at no cost (up to 50,000)
- Tuition Reimbursement
- EAP Program
- Additional Raises over the next three years (based on continuous service)
- Generous personal, vacation, & sick time.

### **Role Description**

This is a full-time on-site role for a Staff Attorney at Franklin County Children Services. The position will focus on the provision of legal representation for regional service teams, from case opening through final permanent disposition. The Staff Attorney will be responsible for providing legal advice, conducting research, and negotiating on behalf of the agency and will be involved in the day-to-day tasks associated with child protection and ensuring the welfare of children in the Central Ohio community.

### **Qualifications**

- Knowledge of Law and experience in labor and employment law
- 2+ years of litigation experience in juvenile court preferred
- Ability to provide legal advice and guidance
- Strong research skills
- Excellent written and verbal communication skills
- Ability to work collaboratively with multiple stakeholders
- Experience in child protection or related field is a plus
- Law degree and licensure

## Key Responsibilities

**70%**

Meets with casework staff to discuss legal issues in child welfare case; develops pleadings, motions and other legal documents for filing in court based upon legal knowledge and research as well as information learned.

**15%** Regularly meets with administrators to discuss trends in legally involved child welfare cases; works to resolve issues which cause children to remain in placement.

**10%** Works with regional and department staff to prepare contested cases for trial; interviews and prepares witnesses, seeks out documentary evidence.

**5%** Performs other related duties as assigned.

## Certification or Licensure

- Valid Ohio Driver's License
- Automobile insurance coverage compliant with Franklin County Children Services policy.
- ***Travel can occasionally include out of state travel which may require airline travel.***

## American with Disabilities Specifications

**Work Environment** - Office environment

### **Physical Requirements:**

- Prolonged periods of sitting at a desk and working on a computer.
- Ability to occasionally lift and move objects weighing 10 – 25 lbs.
- Occasional pushing, pulling, kneeling, reaching, and standing.
- Occasional travel that can include out of state travel which may require airline travel

## How to Apply

- Please send applications and resumes to [fccshr@fccs.us](mailto:fccshr@fccs.us).

***For information on FCCS, including employee benefits and our company culture, visit our website at***

<https://externalfccsapps.fccs.franklin.oh.us/FCCSForms/Employment.aspx#!/jobs/list>

*All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.*