



## Franklin County Children Services

### *POSITION DESCRIPTION*

#### **About us:**

Franklin County Children Services (FCCS) is a large, metropolitan child welfare agency with more than 300 caseworkers and 400 support staff members dedicated to child protection and family stability. FCCS believes in investing our time and resources to attract and hire an engaged, talented, and diverse workforce that is committed to protecting children by strengthening families.

#### **Benefits of working for us:**

Hiring Bonus up to \$1,500; *Low Premium* Medical, Dental, & Vision; OPERS (Ohio Public employment Retirement System); Life Insurance Coverage *at no cost* (up to 50,000); Tuition Reimbursement; EAP Program; *Additional Raises* over the next three years (based on continuous service); Generous personal, vacation, & sick time.

**Job title: Kinnect to Family Specialist**

**Location: 855 W Mound Street**

**Job Type: Full Time**

**Starting Salary: \$23.95**

#### **Key Responsibilities:**

Employee performs specialized child welfare casework that includes locating kinship substitute care settings for youth in agency custody using 30 Days to Family Model. Employee assists agency achieve CFSR standard and ensure service delivery that focuses on Safety, Permanency, and Well-being for families receiving services by the agency. Employee is committed to practicing cultural competence by working respectfully and effectively with people of all cultures, classes, races, genders, ethnic backgrounds, religions, sexual orientations, mental and physical abilities, ages, and appearances in a manner that recognizes, affirms, and values the worth of individuals, families and communities and protects and preserves the dignity of each. Employee will adhere to the agency's Guiding Principles by serving as a child welfare professional, valuing every child, honoring families, and valuing partnerships.

#### **ADDITIONAL DUTIES AND RESPONSIBILITIES:**

- 65%** Utilizes and adheres to Kinnect to Family Model structure to locate and secure kinship care placement for youth in agency custody. Responsibilities include identify and document at least 80 family/kin for each child; facilitate communication with all involved team members and provide accurate documentation (i.e., activity logs, detailed genograms, family's identified support systems, etc.); conduct kinship home studies and enter into SACWIS.
- 10%** Attends and participates in meetings to advocate for and discuss youth's placement with kinship caregiver (i.e., case conferences, interdisciplinary team meetings, court hearings, critical event family team meetings, etc.).
- 10%** Attends trainings and meetings specific to Kinnect to Family to ensure compliance with model fidelity.
- 10%** Attends and participates in regular supervisory conferences and team meetings to discuss individual performance and departmental opportunities for improvement. Attends and participates in staff development. Contributes to a positive work environment geared toward a positive attitude, teamwork, and productivity.
- 5%** Performs other related duties as assigned.

***\*Other related duties may include handling cases from Intake, if needed and if determined by HR to be qualified to do so.***

### **Qualifications:**

**Minimum Qualifications:** Bachelor's degree in social worker or related area.

**Preferred Qualifications:** LISW or LSW; experience in clinical/behavioral health; excellent written and verbal communication; experience working with and facilitating interdisciplinary teams; proficiency in computer use necessary to navigate SACWIS and other applications frequently used by caseworkers.

**Certification or Licensure:** LISW or LSW

### **How to Apply**

Please send applications and resumes to [fccshr@fccs.us](mailto:fccshr@fccs.us).

For information on FCCS, including employee benefits and our company culture, visit our website at <https://externalfccsapps.fccs.franklin.oh.us/FCCSForms/Employment.aspx#!/jobs/list>

*All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.*