



Franklin County Children Services

Job Title: Child Welfare Casework Supervisor 2
Requisition #: 713900-06262024
Primary Location: Ohio-Franklin County-Columbus
Work Location: 1919 Frank Road, 43223
Bargaining Unit/Exempt: Non-bargaining
FLSA Status: Exempt
Job Type: Full-Time
Schedule: Monday – Friday, 8am – 5pm
Minimum Starting Salary: \$28.33
Number of Openings: 1
Posting Start Date: 06/28/2024
Posting Close Date: 07/08/2024 at end of business/5:00pm EST*

How to Apply:

Email your updated resume to fccshr@fccs.us.

*Submissions received after the Posting Close Date will not be considered.

Who We Are:

Franklin County Children Services (FCCS) is a large, metropolitan child welfare agency with more than 300 caseworkers and 400 support staff members dedicated to child protection and family stability. FCCS believes in investing our time and resources to attract and hire an engaged, talented, and diverse workforce that is committed to protecting children by strengthening families.

What You Will Do – Essential Duties and Responsibilities:

Coordinates and supervises support staff and caseworkers at the region; provides clinical, administrative, and supportive guidance and supervision to staff. The employee will help the agency achieve CFSR standards and help ensure service delivery that focuses on Safety, Permanency and Well-being for the families served by the agency.

- Supervise and advise staff on policies and procedures for regional child welfare casework: assess service needs, case direction, case planning, permanency, and contacting community resources.
- Provide job specific training for child welfare caseworkers within the regions area.
- Conducts employee evaluations and other personnel documents.
- Perform crisis intervention/counseling; provide direct and indirect services in absence of caseworker.
- Conducts unit meetings and consultations; attends required management and agency meetings.

What We Offer You:

- Hiring Bonus up to \$1,500
- Quality benefits including low-Cost Medical, Dental and Vision Insurance

- Generous Vacation, Sick and Personal leave accruals along with 11 paid holidays
- Retirement Pension through the [Ohio Public employment Retirement System](#)
- 457(b) retirement savings plan through [Ohio Deferred Compensation](#)
- No Cost Life Insurance Coverage up to \$50,000
- Tuition Reimbursement
- EAP Program
- *Additional Raises* over the next three years (based on continuous service)
- Personal and Financial Wellness opportunities through the [Franklin County ThriveOn Program](#)
- **A true hybrid work environment!**
- More!

What will make you successful in this role:

- Enter the soft skills and technical skills here

What you bring to the role:

Master’s degree in social work or related area and 3 years child welfare/social work experience; or Bachelor’s degree in social work or related area and 4 years post degree child welfare/social work experience.

What we hope you bring to the role:

LISW licensure; Experience with providing Child Welfare supervision (Ongoing) and staff training (preferred)

Certifications or Licensure:

- Valid Ohio Driver’s License
- Upon hire, agency required automobile insurance

Supervisory Responsibilities:

4-8 Newly hired Ongoing Child Welfare Caseworkers

ADA Statement: Ohio is a Disability Inclusion State and strives to be a model employer of individuals with disabilities. Franklin County Children Services is committed to providing access and inclusion and reasonable accommodation in its services, activities, programs, and employment opportunities in accordance with the Americans with Disabilities Act (ADA) and other applicable laws.

Job-specific Physical Requirements:

- Ability to operate standard office equipment in the performance of job functions.
- Prolonged periods of sitting at a desk and working on a computer.
- Ability to occasionally lift and move objects weighing 10 – 15 lbs.
- Occasional pushing, pulling, kneeling, reaching, and standing.

What is the Work Environment Like?

- Typical hybrid office environment with eligibility to work remotely.

To learn more about FCCS, please visit our [careers](#) page.

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.