

PACT is Ohio's children services practice model which was developed for (and by) public children services agencies.

Purpose & Vision

Purpose: Elevate healing. Build Relationships.

Vision: Equity.

Ohio PACT (Practice in Action Together) is a public children services practice model that elevates healing and builds relationships through a behavior-driven approach to practice which ultimately will lead to equity for Ohio families, workers, and communities.

Values

WE BELIEVE families define "family", and they are experts on their culture, beliefs, and experiences

WE BELIEVE families have diverse needs, and by partnering with them, we can work together to address those needs

WE BELIEVE families develop trust when we are honest and inclusive in the decision-making process

WE BELIEVE families can recover, heal, and grow



Behaviors

1. Listening
2. Asking
3. Being curious
4. Solving problems
5. Joining
6. Respecting
7. Valuing
8. Learning
9. Being open-minded
10. Being self-aware
11. Inquiring wholeheartedly
12. Praising
13. Pacing
14. Trusting
15. Motivating
16. Thinking critically
17. Collaborating
18. Being honest
19. Reflecting
20. Responding
21. Adapting / Being flexible
22. Searching
23. Giving
24. Observing
25. Partnering
26. Acting urgently
27. Relating
28. Advocating
29. Being vulnerable
30. Empowering

Worker & Family Relational Outcomes

1. Mutual honesty
2. Collaborative decision making
3. Shared hope for success
4. Collective confidence
5. Shared dignity