

Programmer - Applications Analyst 2 (1295-12) 2 Vacancies

Deadline to Apply: September 5, 2017

Work Location:

Job & Family Services
222 E. Central Parkway
Cincinnati, OH 45202

Work Hours: 80 hours biweekly

Starting Salary: \$51,126 annually

NOTE: Applicants for positions with Hamilton County Job and Family Services are subject to background screening in accordance with the document: [Inventory of Criminal Offenses Ruling Out Consideration for Hire](#). Convictions from this list may disqualify a candidate for employment with HCJFS.

Requirements (Education, Experience, Licensure, Certification):

- Bachelor's degree in IT and two (2) years experience in programming/application development,
- or two (2) years experience as a Software Developer or Systems Analyst; or equivalent

Preferred Qualifications:

Knowledge of: knowledge in one or more of the following: (Oracle Forms Developer, Oracle Reports Developer, MS ACCESS, WordPress, Cognos, Crystal Reports, SQL, APEX, JAVA, OnBase); operation of computer hardware and peripheral equipment; computer programming; numerical analysis; data and file structure; agency policies and procedures.

Skill in: SQL/PLSQL; Java/J2EE development; use of CSS, HTML, XML, JavaScript, Web Services (WSDL/SOAP/UDDI); Oracle ADF Framework, specifically JDeveloper 11g, Task flows, ADF Faces, ADF Business Components, ADF security, Templates, and integration with web services; deploying n-tier Enterprise/Web Applications under Oracle WebLogic; gathering requirements and designing, developing, testing and debugging applications; communication; organization; being detail and goal-oriented; being self-directed.

Job Duties (Summary):

- Creates and customizes application programs designed around the specific needs and requests of clients. Responsible for the creation of solutions using the System Development Life Cycle (SDLC) which includes, but is not limited to, requirements analysis, application design, software prototyping, implementation, testing, training and deployment.

Provides accurate, quality analyses of new program applications. Consults with management to determine goals and objectives and talks with clients to determine their needs and clarify program objectives.

Develops specifications, identifies inputs and formats the output to meet users needs. Creates and customizes application programs designed around the specific requests of clients.

Prepares reports on solutions. Writes documentation to describe development, logic, coding and corrections. Creates instruction manuals and/or help screens describing installation and operating procedures.

Coordinates user testing and provides training on program applications. Creates networks of application users within or across the organization.

- Maintains programs and creates necessary upgrades. Accountable for handling client maintenance requests to update, repair, modify and/or expand existing applications. Applies knowledge effectively to research, troubleshoot and resolve production support issues. Maintains documentation as necessary for operational and security audits.
- Acts as a resource to other Information Systems staff. Assists in the design and coding of intricate subroutines, procedures and advanced programming techniques. Contributes to the orientation and training of Information Systems personnel.
- Serves on or chairs various departmental committees to recommend standard or procedural changes.
- Evaluates, proposes and oversees the implementation of approved hardware and software.
- Keeps up-to-date with software and technology trends. Utilizes expertise of computer hardware and software along with the knowledge of different computer languages. Attends training classes or seminars as needed to maintain understanding of current and evolving technology.
- Assumes the role and responsibilities of a Project Manager for brief periods in his/her absence or for the duration of an assigned project. Performs other related duties as assigned.